



Gujarat Alkalies and Chemicals Limited

(An ISO Certified Company)

(Promoted by Govt. of Gujarat)

Regd. Office: P.O.: Ranoli - 391 350, Dist. Vadodara, Gujarat, India

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E-mail: cosec@gacl.co.in | **CIN:** L24110GJ1973PLC002247 | **Website:** www.gacl.com

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 ("the Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

To,

The Shareholder(s),

GUJARAT ALKALIES AND CHEMICALS LIMITED

NOTICE IS HEREBY given pursuant to and in compliance with the provisions of Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 ("**the Act**"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**Rules**") & further read with General Circulars No.14/2020 dated April 8, 2020 and No.17/2020 dated April 13, 2020 and other relevant circulars, including No.22/2020 dated June 15, 2020; No. 33/2020 dated September 28, 2020; No.39/2020 dated December 31, 2020, No.10/2021 dated June 23, 2021, No.20/2021 dated December 8, 2021, No. 3/2022 dated May 5, 2022, No. 11/2022 dated December 28, 2022, No. 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("**MCA Circulars**"); Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), Secretarial Standard issued by the Institute of Company Secretaries of India ("**ICSI**") on General Meetings ("**SS-2**") and other applicable laws, Rules, Regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force and as amended from time to time) ("**applicable laws**"), that the Resolution as set out in this Notice is proposed to be passed by the Shareholders of Gujarat Alkalies and Chemicals Limited ("**the Company**") through Postal Ballot by way of remote electronic voting ("**e-voting**") process.

The proposed Resolution and Explanatory Statement setting out material facts, as required in terms of Section 102 of the Act read with the Rules, the MCA & SEBI Circulars and SEBI Listing Regulations, are appended below seeking consent of the Shareholders of the Company through remote e-voting.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules and the MCA & SEBI Circulars, the Company is sending this Postal Ballot Notice in electronic form and has extended the remote e-voting facility for its Shareholders, to enable them to cast their votes electronically instead of submitting physical Postal Ballot form to the Company. The Company has appointed Central Depository Services (India) Limited ("**CDSL**") for facilitating remote e-voting to enable the Shareholders to cast their votes electronically. As per the circulars issued by the MCA and SEBI from time to time, the hard copy of this Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope will not be sent to the Shareholders for this Postal Ballot. The instructions for remote e-voting are appended to this Postal Ballot Notice.

The Board of Directors of the Company has appointed Mr. Niraj Trivedi, Practicing Company Secretary, 218 to 221, Saffron Complex, Fatehgunj, Vadodara - 390002 (Gujarat), as the Scrutinizer for conducting the Postal Ballot through e-voting process in a true, fair and transparent manner. You are requested to carefully read the instructions in this Postal Ballot Notice and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process not later than **5:00 p.m. IST, on Tuesday, April 22nd, 2025**.

In accordance with the provisions of the MCA Circulars, the Company has made arrangements for the shareholders to register their e-mail addresses. Therefore, those shareholders who have not yet registered their e-mail addresses are requested to register the same by following the procedure set out in the Notes to this Postal Ballot Notice.

After completion of scrutiny of the e-voting, the Scrutinizer will submit his report to the Chairman of the Company or a person authorized by the Chairman. The results of Postal Ballot shall be declared on or before **Thursday, April 24th, 2025**. The Results along with the Scrutinizer's report, will be displayed on Notice Board at the Registered as well as Corporate Office of the Company, communicated to the Stock Exchanges at their websites www.bseindia.com and www.nseindia.com and will also be uploaded on the Company's website at www.gacl.com and on the website of CDSL at www.evotingindia.com. The proposed Resolution, if approved, shall be deemed to have been passed on the last date of voting, i.e. **Tuesday, April 22nd, 2025**.

SPECIAL BUSINESS:

1. APPOINTMENT OF SMT. AVANTIKA SINGH AULAKH, IAS (DIN.:07549438) AS A MANAGING DIRECTOR OF THE COMPANY.

To consider and, if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT approval of Members for appointment of Smt. Avantika Singh Aulakh, IAS (DIN.:07549438) as a Non-Rotational Government Director with effect from 3rd February, 2025 (i.e. the date on which she took over the charge), pursuant to the Notification No. AIS/35.2025/11/G dated 1st February, 2025 of the Government of Gujarat, General Administration Department, until further orders, be and is hereby accorded."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 2(78), 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and Rules made thereunder (including any statutory modification(s) / re-enactment(s) thereof for the time being in force) and as per the Articles 11 and 14-A of the Articles of Association of the Company, the approval of the Members of the Company, be and is hereby accorded to the appointment of Smt. Avantika Singh Aulakh, IAS (DIN.:07549438) as Managing Director of the Company vice Shri Swaroop P. IAS (DIN: 08103838), with effect from 3rd February, 2025 (i.e. the date on which she took over the charge), until further orders from the Government, pursuant to the Notification No. AIS/35.2025/11/G dated 1st February, 2025 of General Administration Department, Government of Gujarat, subject to the limit of five (05) years."

"RESOLVED FURTHER THAT the approval of the Members be and is hereby given for payment of remuneration including 5% of Basic Pay as per Sixth Pay Commission as payment of charge allowance / special pay or such other amount as may be advised by the Government from time to time and providing of perquisites by the Company to the Managing Director in accordance with the Articles of Association of the Company and to the extent permissible under Schedule V of the Companies Act, 2013 or as may be prescribed / approved by the Central Government, if such approval of Central Government is required and that the Board of Directors of the Company be and is hereby authorised to agree, to any revision / increase, variation, modification or amendment as may be decided from time to time by the Government in the terms and conditions of appointment including payment of remuneration."

"RESOLVED FURTHER THAT the remuneration so fixed by the Government from time to time pursuant to Article 14-A of the Articles of Association of the Company, shall be paid as minimum remuneration subject to the ceiling prescribed under Sections 2(78), 197 and Schedule V of the Companies Act, 2013 to the Managing Director even in the event of absence or inadequacy of profits in any year during her tenure as Managing Director."

"RESOLVED FURTHER THAT Smt. Avantika Singh Aulakh, IAS, Managing Director of the Company, be and is hereby delegated and authorized to exercise substantial powers of management and shall also be responsible for management of day to day affairs of the Company subject to the superintendence, direction and control of the Board of Directors w.e.f. 3rd February, 2025 i.e. the date on which she took over the charge as the Managing Director of the Company and authorised to sub-delegate such power as may be deemed fit by her, and that she shall carry out such duties as entrusted and/or delegated / to be delegated to her from time to time by the Board of Directors of the Company since she took over the charge as Managing Director of the Company."

"RESOLVED FURTHER THAT the Board of Directors of the Company and/or its delegated authority be and is/are hereby authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to these resolutions."

**By Order of the Board
for GUJARAT ALKALIES AND CHEMICALS LIMITED**

**Sd/-
SANJAY S. BHATT
Company Secretary
& Chief General Manager (Legal, CC & CSR)**

**Place : Vadodara
Date : 17th March, 2025**

NOTES:

1. The relevant Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 read together with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 setting out material facts in respect of Item No. 1 as set out in this Notice is annexed hereto.
The relevant details pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") and Secretarial Standards on General Meetings issued by the Institute of the Company Secretaries of India in respect of Directors seeking appointment are also annexed to this Notice.
2. As required by Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 read with the MCA & SEBI Circulars and the SEBI Listing Regulations, the details pertaining to this Postal Ballot will be published in one English national daily newspaper circulating throughout India (in English language) and one Gujarati daily newspaper circulating in Gujarat (in vernacular language, i.e. Gujarati).
3. The Postal Ballot Notice is sent to the Shareholders who already have their email address registered with the Company/Depositories and whose names appear in the Register of Shareholders/List of Beneficial Owners as received from Depositories i.e. National Securities Depository Limited ("NSDL")/Central Depository Services (India) Limited ("CDSL") as on **Monday, March 17th, 2025 ("cut-off date")**, in accordance with the provisions of the Companies Act, 2013, read with Rules made thereunder and Ministry of Corporate Affairs, Government of India's General Circular No.14/2020 dated April 8, 2020, General Circular No.17/2020 dated April 13, 2020 and other relevant circulars, including General Circular No.20/2021 dated December 8, 2021, General Circular No. 3/2022 dated May 5, 2022, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024.
4. A person who is not a Shareholder as on the **cut-off date**, should treat this Postal Ballot Notice for information purposes only. A copy of this Postal Ballot Notice will also be available on the website of the Company at www.gacl.com and at the websites of the Stock Exchanges i.e. at www.bseindia.com and www.nseindia.com on which the Equity Shares of the Company are listed and at the website of CDSL at www.evotingindia.com.
5. The Shareholders of the Company whose names appear in the Register of Shareholders/List of Beneficial Owners as received from Depositories i.e., NSDL/CDSL as on the **cut-off date** (including those Shareholders who may not have received this Postal Ballot Notice due to non-registration of the email address with the Company/Depositories), shall be entitled to vote in relation to the resolution specified in this Postal Ballot Notice.
6. In terms of Sections 108, 110 and other applicable provisions of the Companies Act, 2013, as amended, read together with the Rules, MCA Circulars and in compliance with Regulation 44 of the SEBI Listing Regulations, as amended from time to time, the Company is pleased to offer remote e-voting facility to all the Shareholders of the Company. The Company has appointed CDSL for facilitating remote e-voting to enable the Shareholders to cast their votes electronically.
7. The Company will send this Postal Ballot Notice in electronic form only. The hard copy of this Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope will not be sent to the Shareholders for the Postal Ballot in accordance with the requirements specified under the MCA & SEBI Circulars. Accordingly, the communication of the assent or dissent of the Shareholders would take place through the remote e-voting system only.
8. Shareholders holding shares in physical form are requested to update/register their PAN, Nomination, Contact Details i.e. Postal address with PIN Code, Mobile number, E-mail address, Bank Account details and Specimen Signature by providing form ISR-1, ISR-2, ISR-3 and form SH-13 complete in all respects along with other required documents as prescribed in these forms by any one of the following mode:-
 - (i) Sending hard copy of the said forms along with required documents to our RTA, MUFG Intime India Private Limited at C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai - 400083, Unit: Gujarat Alkalies and Chemicals Limited; or
 - (ii) In person verification (IPV) of the said forms and with required documents at the local office of our RTA, MUFG Intime India Private Limited at Geetakunj, 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara – 390 015; or
 - (iii) Through electronic mode, by downloading the said forms and filling the same with e-sign. The required documents should be uploaded at the website of the RTA of the Company at <https://web.in.mpms.mufg.com/KYC/index.html>. Procedure for uploading the documents is available at the said link.
9. The remote e-voting period commences on **Monday, March 24th, 2025 (9:00 a.m. IST)** and ends on **Tuesday, April 22nd, 2025 (5:00 p.m. IST)**. The remote e-voting shall not be allowed beyond the said date and time. During this period, the Shareholders of the Company holding shares in physical form or in dematerialised form, as on the **cut-off date**, being **Monday, March 17th, 2025** may cast their votes by electronic means in the manner and process set out herein below. The remote e-voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the Shareholder, the Shareholder shall not be allowed to change it subsequently.
10. The voting rights of the Shareholders shall be in proportion to their shares in the total paid-up equity share capital of the Company, as on the **cut-off date**.
11. All documents referred to in the accompanying Notice and Explanatory Statement, will be available for inspection in electronic mode upto the last date of the voting. Members seeking to inspect such documents can send an email to cossec@gacl.co.in

12. The instructions for e-voting for the Shareholders are as under:

- (i) The e-voting period commences on **Monday, March 24th, 2025 (9:00 a.m. IST)** and ends on **Tuesday, April 22nd, 2025 (5:00 p.m. IST)**. During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the **cut-off date**, may cast their vote(s) electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Shareholder, he / she shall not be allowed to change it subsequently or cast vote again.
- (ii) In terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242, dated December 9, 2020 under Regulation 44 of SEBI LISTING REGULATIONS on “e-Voting facility provided by Listed Companies”, e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / website of Depositories / Depository Participants in order to increase efficiency of the voting process.
- (iii) Individual demat account holders will be able to cast their vote without having to register with the e-voting service provider (ESP), thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Shareholders are advised to update their mobile number and e-mail address with their DPs in order to access e-voting facility.

Login method for e-Voting for Individual Shareholders holding shares in demat mode CDSL / NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL Depository	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & New System Myeasi Tab. After successful login the Easi / Easiest, user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by the Company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting his/her vote during the e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi / Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	<ol style="list-style-type: none"> If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on Company's name “Gujarat Alkalies and Chemicals Limited” or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the e-Voting period. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS” Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	<ol style="list-style-type: none"> 1. You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. 2. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site. After successful authentication, you will be able to see e-Voting feature. 3. Click on Company's name "Gujarat Alkalies and Chemicals Limited" or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the e-Voting period.

Important note: Shareholders who are unable to retrieve User ID/Password are advised to use "Forget User ID" and "Forget Password" option available at abovementioned website(s).

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Shareholders facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Shareholders facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000

(iv) Login method for Remote e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

- The shareholders should log on to the e-voting website www.evotingindia.com.
- Click on "Shareholders" module.
- Now enter your User ID
 - For CDSL: 16 digits beneficiary ID,
 - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- Next enter the Image Verification as displayed and Click on Login.
- If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- If you are a first-time user, follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10 digit alpha-numeric "PAN" issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the Shareholder id / folio number in the Dividend Bank details field.

- (v) After entering these details appropriately, click on "SUBMIT" tab.
- (vi) Shareholders holding shares in physical mode will then directly reach the Company selection screen. However, shareholders holding shares in demat mode will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolution of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (vii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolution contained in this Notice.
- (viii) Click on the EVSN for 250312001 for Gujarat Alkalies and Chemicals Limited for which you choose to vote.
- (ix) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (x) Click on the "RESOLUTION FILE LINK" if you wish to view the entire Resolution details.
- (xi) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiii) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xiv) If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xv) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvi) **Additional Facility for Non – Individual Shareholders and Custodians – For e-voting**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively, Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cosec@gacl.co.in, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- a. For Physical Shareholders:- Please provide necessary details like Folio No., Name of Shareholder(s), scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by sending E-mail to vadodara@linkintime.co.in.
- b. For Demat Shareholders:- Please update your email id & mobile no. with your respective Depository Participant (DP).
- c. For Individual Demat Shareholders:- Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited (CDSL), A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013 ('THE ACT')

Item No. 1

The Government of Gujarat (GoG) in exercise of the powers vested in it under the Articles 11 and 14-A of the Articles of Association of the Company has vide its Notification No. AIS/35.2025/11/G dated 1st February, 2025 ("GoG Order") communicated to the Company that Smt. Avantika Singh Aulakh, IAS (DIN.:07549438), Secretary to Hon'ble Chief Minister, GoG, would hold additional charge of the post of Managing Director of the Company, until further orders, vice Shri Swaroop P. IAS, transferred. Smt. Avantika Singh Aulakh, IAS assumed the charge of Managing Director of the Company w.e.f. 3rd February, 2025 until further orders by Government. Thus, she is nominated as Government Director on the Board of the Company with effect from 3rd February, 2025.

In pursuance of the provisions of Section 203 of the Act, GoG Notification and as recommended by the Nomination-cum-Remuneration Committee at its meeting held on 10th February, 2025, the Board of Directors of the Company had in its Meeting held on 11th February, 2025 unanimously appointed Smt. Avantika Singh Aulakh, IAS as Non Rotational Government Director and Managing Director of the Company with effect from 3rd February, 2025 and approved payment of remuneration including 5% of Basic Pay as per Sixth Pay Commission as payment of charge allowance / special pay or such other amount as may be conveyed by the Government, from time to time, during the period she holds the post of the Managing Director of the Company and providing of perquisites by the Company to the Managing Director in accordance with the Articles of Association of the Company and to the extent permissible under Schedule V of the Companies Act, 2013, subject to the approval of Members of the Company. Smt. Avantika Singh Aulakh, IAS is holding additional charge as Managing Director of the Company and therefore, she does not draw regular remuneration from the Company. As per the Article 14-A of the Articles of Association of the Company, the term and remuneration fixed by the Government shall constitute and shall be binding as a contract between Smt. Avantika Singh Aulakh, IAS as Managing Director and the Company. She shall be paid such remuneration as mentioned above, or as may be conveyed by the Government, from time to time, during the period she holds the post of the Managing Director of the Company. As recommended by the Nomination-cum-Remuneration Committee at its meeting held on 10th February, 2025, the Board of Directors of the Company had in its Meeting held on 11th February, 2025 also appointed Smt. Avantika Singh Aulakh, IAS as Key Managerial Personnel of the Company as per Section 203 of the Companies Act, 2013.

The remuneration as may be fixed by the Government from time to time shall be paid as minimum remuneration in the event of absence or inadequacy of profits in any financial year during her tenure as Managing Director subject to the limit prescribed in Schedule V of the Companies Act, 2013.

The Company has received Notice in writing under Section 160 of the Act from a Member proposing candidature of Smt. Avantika Singh Aulakh, IAS for the office of Director. The Board considers that Smt. Avantika Singh Aulakh's continued association would be of immense benefit to the Company and it is desirable to avail the services of Smt. Avantika Singh Aulakh, IAS as Managing Director. This may be treated as a written memorandum setting out terms and conditions of appointment of Smt. Avantika Singh Aulakh, IAS as Managing Director as per Section 190 of the Act.

Smt. Avantika Singh Aulakh is an IAS officer of the 2003 batch, currently serving as Secretary to the Hon Chief Minister of Gujarat since Sept, 2021.

Her educational qualifications, include, B.E. (Instrumentation & Control Engg.) from Netaji Subhas Institute of Technology Delhi and Masters in Public Administration from Harvard University's John F. Kennedy School of Government. She brings a unique blend of technical expertise and public policy acumen to her role.

Throughout her two-decade long career in Civil Services, she has held various crucial administrative positions in the Government of Gujarat. She has served as District Collector in multiple districts including Ahmedabad, Vadodara, Bharuch, and Anand. She has been accorded the Best District Collector award for Vadodara district (2015-16) and Bharuch district (2012-13) by the State Government. She has also served as District Development Officer in Anand, Gandhinagar districts and as Deputy Secretary, Energy and Petrochemicals Deptt and Director of Petroleum in the State Government.

She received the National Award for Best Electoral Practices in 2012 and 2017 from the Election Commission of India. As Collector Ahmedabad, she also received the National Level Beti Bachao Beti Padhao Scheme award from Government of India in 2018.

Her diverse experience includes serving as Vice Chairman & CEO of Gujarat Maritime Board, CEO of Gujarat Infrastructure Development Board, MD of Gujarat Rail Infrastructure Development Corporation Limited and Director of Technical Education, reflecting her versatility in handling both infrastructure development and educational initiatives. She has enhanced her expertise through numerous specialized training programs in fiscal policy, public-private partnerships, and project management.

She serves as a Director at Gujarat Metro Rail Corporation (GMRC) Limited, GACL-NALCO Alkalies & Chemicals Private Limited (GNAL), Gujarat Industries Power Company Limited (GIPCL) & Gujarat Chemical Port Limited (GCPL) and has held directorial positions on the boards of several prominent companies, including Gujarat Pipavav Port Limited, GSPC LNG Limited and Dholera International Airport Company Limited.

Brief profile of Smt. Avantika Singh Aulakh, IAS along with other details as required pursuant to Regulation 36 (3) of SEBI Listing Regulations and Secretarial Standards as applicable is given in the Annexure-I forming part of this Notice.

Except Smt. Avantika Singh Aulakh, IAS and her relatives, none of the other Directors / Key Managerial Personnel of the Company and their relatives is/are, in any way, concerned or interested, financially or otherwise, in the aforesaid Resolution No. 1 of the Notice.

In terms of provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Act read with Schedule V of the Act, the appointment of Smt. Avantika Singh Aulakh, IAS as Managing Director of the Company and payment of remuneration / special pay, if any, is subject to the approval of Members. Accordingly, the Board recommends the passing of the Ordinary Resolution at Item No. 1 of the accompanying Postal Ballot Notice, for the approval of the Members.

**By Order of the Board
for GUJARAT ALKALIES AND CHEMICALS LIMITED**

**Sd/-
SANJAY S. BHATT
Company Secretary**

& Chief General Manager (Legal, CC & CSR)

Place : Vadodara
Date : 17th March, 2025

ANNEXURE - I**DETAILS OF DIRECTOR SEEKING APPOINTMENT / REAPPOINTMENT BY THE SHAREHOLDERS OF THE COMPANY IN PURSUANCE OF REGULATION 36 (3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND APPLICABLE SECRETARIAL STANDARDS**

Name of Director	Smt. Avantika Singh Aulakh, IAS
DIN	07549438
Date of Birth	02.03.1981
Date of first appointment on the Board	03.02.2025
Terms and Conditions of Appointment	As provided in the Explanatory Statement to the Notice.
Details of Remuneration	Smt. Avantika Singh Aulakh, IAS shall be paid such remuneration/charge allowance as may be conveyed by the Government of Gujarat from time to time, within the overall limits prescribed under the Companies Act, 2013.
No. of Shares held in GACL either by self or any beneficial basis for any other person	NIL
Relationship with other Directors / Key Managerial Personnel	No relationship with other Directors / Key Managerial Personnel.
Qualifications	<ul style="list-style-type: none"> - IAS (2003) - B.E. (Instrumentation & Control Engg.) from Netaji Subhas Institute of Technology Delhi - Masters in Public Administration from Harvard University's John F. Kennedy School of Government
Nature of Expertise/ Experience	<p>Mrs Avantika Singh Aulakh is an IAS officer of the 2003 batch, currently serving as Secretary to the Hon Chief Minister of Gujarat since Sept, 2021.</p> <p>Her educational qualifications, include, B.E. (Instrumentation & Control Engg.) from Netaji Subhas Institute of Technology Delhi and Masters in Public Administration from Harvard University's John F. Kennedy School of Government. She brings a unique blend of technical expertise and public policy acumen to her role.</p> <p>Throughout her two-decade long career in Civil Services, she has held various crucial administrative positions in the Government of Gujarat. She has served as District Collector in multiple districts including Ahmedabad, Vadodara, Bharuch, and Anand. She has been accorded the Best District Collector award for Vadodara district (2015-16) and Bharuch district (2012-13) by the State Government. She has also served as District Development Officer in Anand, Gandhinagar districts and as Deputy Secretary, Energy and Petrochemicals Deptt and Director of Petroleum in the State Government.</p> <p>She received the National Award for Best Electoral Practices in 2012 and 2017 from the Election Commission of India. As Collector Ahmedabad, she also received the National Level Beti Bachao Beti Padhao Scheme award from Government of India in 2018.</p> <p>Her diverse experience includes serving as Vice Chairman & CEO of Gujarat Maritime Board, CEO of Gujarat Infrastructure Development Board, MD of Gujarat Rail Infrastructure Development Corporation Limited and Director of Technical Education, reflecting her versatility in handling both infrastructure development and educational initiatives. She has enhanced her expertise through numerous specialized training programs in fiscal policy, public-private partnerships, and project management.</p> <p>She has held directorial positions on the boards of several prominent companies, including Gujarat Pipavav Port Limited, GSPC LNG Limited and Dholera International Airport Company Limited.</p>

Names of other Companies in which Directorship is held	1 2 3 4	Gujarat Metro Rail Corporation(GMRC) Limited GACL-NALCO Alkalies & Chemicals Private Limited Gujarat Industries Power Company Limited Gujarat Chemical Port Limited		
Names of the Committees of the Board of Companies / Banks in which Membership/ Chairmanship is held		Name of the Company	Name of the Committee of Board	Position as Chairperson / Member
		Gujarat Alkalies and Chemicals Limited	Audit Committee	Member
			Stakeholders' Relationship-cum-Investors' Grievance Committee	Member
			Corporate Social Responsibility (CSR) Committee	Member
			Risk Management-Cum-Safety Committee	Member
			Environmental, Social & Governance (ESG) and Sustainability Committee	Member
			Investment Committee	Member
			Human Resources Committee	Member
		Gujarat Metro Rail Corporation(GMRC) Limited	Nomination and Remuneration Committee	Member
No. of Meeting/s of the Board attended during the Financial Year since her date of appointment (2024- 2025)	1			
Listed entities from which the person has resigned in the past three years	1 2	Gujarat Pipavav Port Limited Adani Ports and Special Economic Zone Limited		

*The details of directorship of Smt. Avantika Singh Aulakh, IAS in other companies and chairmanship / Membership in Committees of other Companies are as on date of this Notice i.e. 17th March, 2025.