

**GUJARAT ALKALIES AND CHEMICALS LTD.**



Promoting Green Technology

PRIVACY POLICY

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## **1 DEFINITIONS**

“we” / “us” / “our” means Gujarat Alkalies and Chemicals Limited (GACL) together with its affiliates.

Website means [www.gacl.com](http://www.gacl.com)

“You” or “Your” means any person who visits our Website, Social Media accounts and software applications.

Website, Social media accounts such as Facebook, X, Instagram etc. and software applications owned and/or controlled by us for use on or through computer and mobile devices (“Apps”), Physical visits or to our premises, CCTV footage, communication via email or any offline channels - hereby collectively referred to as “Services”.

## **2 POLICY**

This Policy is called Privacy Policy of Gujarat Alkalies and Chemicals Limited.

## **3 OBJECTIVE**

Gujarat Alkalies and Chemicals Limited (“GACL”) believe that it is very important to safeguard the privacy and confidentiality of information shared by the visitor/s to view information at the time of visiting the Company’s Website and/or use the Services by submitting your personal data to us in online or offline mode. You may submit personal data to us when you interact with us in the course of your official dealing with us, including in person, by email, by phone or through social media or the Services legally provide us with such personal data. We are committed to protecting the privacy of every individual and adopted the following Privacy Policy, which inform the users about how their data is being collected, used, shared and protected.

## **4 SCOPE**

This policy will be applicable to all personally identifiable information that you provide to GACL while availing the Services. The Services may contain links to other sites. Please note that we are not responsible for the content or privacy practices of such other sites. We suggest our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information. Please note that any information that is freely available or accessible in public domain or furnished under the Right to Information Act, 2005 or any other law for the time being in force shall not be covered under this Policy.

## **5 ACCEPTANCE OF OUR PRIVACY POLICY**

By accepting this Privacy Policy and our Terms of Use, you expressly consent to our use and disclosure of your personally identifiable information in the manner prescribed in this Privacy Policy. This Privacy Policy is incorporated into and is subject to the conditions of the Terms of Use and governs all use of the

Services by You.

## **6 WHAT TYPES OF DATA WE MAY COLLECT**

We may collect your name, company details, address, email address, IP address, telephone number, account login details, job application information and other personally identifiable information you submit while using the Services. The data may also be collected automatically by cookies.

GACL uses or may use cookies, web beacons and other techniques to collect information when you make use of our Services. Processing this data enables us to improve and personalize the functioning, usability and effectiveness of our products offered to you. A 'cookie' is a small piece of text that a website places on your computer, tablet or smartphone by which the website can recognize your device. Cookies are used for various purposes. When we use the term 'cookies' in this Online Privacy Statement, we mean cookies, web beacons, pixels and other comparable techniques.

"Cookies" by themselves cannot be used to discover the identity of the user. A "cookie" is a small piece of information, which is sent to your browser and stored on your computer's hard drive. Cookies do not damage your computer. You can set your browser to notify you when you receive a "cookie", this will enable you to decide if you want to accept it or not.

If You do not want information collected through the use of cookies, you may change the settings in the browsers that allows to deny or accept the cookie feature as per Your discretion and in the manner agreed by you.

You are also being made aware that GACL cannot control the use of cookies or the resulting information by advertisers or third parties hosting data on GACL website.

## **7 HOW DO WE USE YOUR INFORMATION**

We may use your information to provide you with a smooth, easy and efficient customized experience of the Services. We may collect and use personal data to provide information to you about the Company, to market its Products and Services, to process Orders or Applications submitted by you, to seek your feedback or to contact you for various services and business needs.

## **8 NON-DISCLOSURE OF INFORMATION**

GACL do not sell or rent any personally identifiable information about you to any third party. However, it may sometimes share data with our affiliates, associates, subsidiaries, joint ventures, group entities and third party service providers that provide us with services and/or provide you with services. Data may also be shared for legal matters with law enforcement as well as other third parties to enforce law and government officials as we, in our sole discretion, believe reasonably necessary or appropriate, in connection with any investigation.

## **9 SECURITY AND CONFIDENTIALITY**

To ensure the security and confidentiality of personal data that GACL collects, GACL uses data networks protected, inter alia, by industry standard firewall and password protection. Access to personal data is restricted to only those employees on a need to know basis for the sole purpose of preserving the data and who are otherwise authorized and trained to handle such data properly. While we cannot guarantee against any loss, misuse or alteration to data, we strive to prevent any such unfortunate occurrences

## **10 CHANGING YOUR PERSONALLY IDENTIFIABLE INFORMATION**

In case you request to remove your personally identifiable information from our records, we will retain such information in our files and databases, in order to use it in some unavoidable circumstances, such as to resolve disputes, troubleshoot problems, and enforce our terms and conditions. Further, such prior personally identifiable information is never completely removed from our databases due to technical and legal constraints, including stored "back up" systems. Therefore, you should not expect that all of your personally identifiable information will be completely removed from our databases in response to your requests.

## **11 CHANGES TO PRIVACY POLICY**

GACL expressly reserves the right to change this Privacy Policy periodically in future which will be exercised at its sole discretion, and at such intervals of its choosing the right without prior notice to the users. User shall review our Privacy Policy available at the Website regularly to be sure you are fully updated with our current practices and procedures in this area. Your continued use of the Website will be subject to the then-current Privacy Policy.

## **12 DATA TRANSFERS OUTSIDE OF THE COUNTRY OF YOUR RESIDENCE**

The data which we collect about you may be transferred outside your country of residence. We adopt appropriate security measures to prevent unauthorized and unlawful use of personal data for such transfers.

## **13 LEGAL DISCLAIMER**

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By viewing this site, you are deemed to agree to jurisdiction of the courts at Vadodara, India in respect of any action arising therefrom or related thereto.

If you have any questions about this Policy or other privacy concerns, you can also email us at [cosec@gacl.co.in](mailto:cosec@gacl.co.in).